Safety

California Workplace Violence Prevention

Have you been the recipient of a threat of violence or witnessed a threat of violence?

A threat of workplace violence is any verbal or written statement, including, but not limited to, texts, electronic messages, social media messages, or other online posts, or any behavioral or physical conduct, that conveys an intent, or that is reasonably perceived to convey an intent, to cause physical harm or to place someone in fear of physical harm, and that serves no legitimate purpose.

If so, please utilize one of the reporting methods below.

1. **Report it to your manager**
2. **Report it anonymously via Issues in Safety Culture**
   a) https://app.safetyculture.com/submit-issue/34889116a93c446e5e646e8bbc3ce69ae1e392f30ef04db5ceaa188974e455a0
   b)



3. **Report it to West Region Safety Manager – Adam Carroll**
   a. Email: acarroll@pods.com
   b. Phone: (503) 983-6645
4. **Report it to Director-Enterprise Safety – Jamie Messerschmidt**
   a. Email: jsmesserschmidt@pods.com
   b. Phone: (610) 739-8868

For an active emergency, call 9-1-1

A copy of PODS California Workplace Violence Prevention Plan can be obtained by either requesting it from a manager or downloading from PODS intranet at https://wearepodsintranet.pods.com/ > Corporate > Safety > Policies & Procedures > California > PODS California Workplace Prevention Plan.