Reading the UKG Current Pay Statement

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Note: The pay statement displayed will be for the most recently processed payroll at the time of viewing.

1. **Earnings**: Review Pay Type, Total Hours, Pay Rate, Current Earnings and Year-To-Date (YTD).

Earnings

Pay Type	Hours	Pay Rate	Current	YTD
Bonus Discretio	0.0000	$0.0000	$0.00	$290.58
Commission	0.0000	$0.0000	$0.00	$1,037.61
GTL ER			$0.04	$0.28
Holiday	0.0000	$0.0000	$0.00	$386.40
Holiday Alterna	0.0000	$0.0000	$0.00	$193.20
HSA Employer	0.0000	$0.0000	$0.00	$112.50
OT ROP Earnings	0.0000	$0.0000	$0.00	$22.32
Overtime	5.3167	$12.5000	$66.46	$1,330.45
PTO	0.0000	$0.0000	$0.00	$1,738.80
PTO Carryover	0.0000	$0.0000	$0.00	$200.00
Regular Pay	9.3500	$25.0000	$233.75	
Regular Pay	9.3167	$25.0000	$232.92	
Regular Pay	8.5000	$25.0000	$212.50	
Regular Pay	9.4167	$25.0000	$235.42	
Regular Pay	8.7333	$25.0000	$218.33	$11,820.80

Total Hours Worked 45.3167 Total Hours 45.3167

2. **Deductions:** Review Current Pre-Tax and Post-Tax Deductions and Employee/Employer Amounts.

Deductions

Deduction	Based On	Pre-Tax	Employee Current	Employee YTD	Employer Current	Employer YTD
401K	$1,199.38	Yes	$59.97	$851.04	$0.00	$0.00
GTL ER	$0.00	No	$0.04	$0.28	$0.00	$0.00
HSA	$1.92	Yes	$1.92	$26.88	$0.00	$0.00
HSA Employer	$0.00	No	$0.00	$112.50	$0.00	$0.00
401K ER	$0.00	Yes	$0.00	$0.00	$29.98	$425.52
Basic Life-BP	$52,000.00	No	$0.00	$0.00	$0.90	$23.28
Medical	$0.00	Yes	$0.00	$0.00	$305.73	$4,280.19
Short Term Disa	$600.00	No	$0.00	$0.00	$4.62	$64.57

Note: Employer amounts paid toward deductions may display on the pay statement stub under employer or may display zero. Pre-Tax deductions are deductions that are commonly not subject to Social Security or Medicare tax, federal income tax, or both.

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3. **Taxes:** Review the Current and YTD taxes deducted.

Taxes

Tax	Based On	Current	YTD
Federal Income Tax	$1,137.53	$24.77	$1,363.69
Employee Medicare	$1,197.50	$17.37	$246.41
Social Security Employee Tax	$1,197.50	$74.24	$1,053.60

4. **Paid Time Off:** Review Plan Current and Balance totals.

Paid Time Off

Plan	Current	Balance
Annual Limit	0.0000	120.0000
PTO Accrual	3.0833	3.1167
PTO Carryover	0.0000	0.1500

Note: If an amount is displayed in Current, it indicates an accrual happened for that Paid Time Off plan during the pay period start and end dates. The Balance is the remaining amount in that Paid Time Off Plan as of the period end date. Paid Time Off balances on a pay stub are not reflective of a real point in time, but rather the balance as of the pay period end date of the pay statement.

5. **Pay Summary:** The pay summary is a view of your Gross pay adjusted with Taxes and Deductions to calculate your Net Pay.

Pay Summary

	Gross	FIT Taxable Wages	Taxes	Deductions	Net Pay
Current	$1,199.42	$1,137.53	$116.38	$61.93	**$1,021.11**
YTD	$17,132.94	$16,142.52	$2,663.70	$990.70	$13,478.54

6. **Net Pay Distribution:** Account Number(s), Type(s) and Amount(s) will display according to your direct deposit information.

Net Pay Distribution

Account Number	Account Type	Amount
	Checking	$510.56
	Checking	$510.55
Total		$1,021.11